



Environmental Policy Statement

We are pleased to share the results of the targets outlined in our most recent sustainability policy. These outcomes reflect a collective commitment to building a more sustainable future and demonstrate our ongoing dedication to environmental stewardship and social responsibility across all areas of the organisation.

Shelbourne Reduction Targets & Performance 2025

Energy - Target: 3% reduction

- Energy consumption was reduced by 5.5% in 2025, measured against 2024 baseline levels.

Water - Target: 2% reduction

- Water consumption was reduced by 6.5% in 2025, compared to 2024 baseline levels.

Waste - Target: Achieve an 80% recycling rate and reduce food waste

- The total volume of waste generated in 2025 decreased by 18.5 tonnes compared to 2024.
- The recycling rate reached 76% of total waste generated.
- Organic waste, monitored through Winnow, recorded a 14% reduction in food waste compared to 2024 baseline levels.

Community & Social Responsibility - Target: In collaboration with the Take Care Committee, raise funds for five charities

A series of initiatives were organised and shared across our social platforms, including Little Picker activities, Earth Hour, and Mission Zero presentations. These efforts resulted in approximately €4,490 raised in support of five charitable organisations through fundraising and donations.

- €2,080 raised for Pieta (Dinner Dance)
- €210 raised for Pieta (Pancake Day)
- €356 raised for Irish Cancer Society (Daffodil Day)
- €20 raised for Alice Leahy Trust (AAW Smoothies)
- €1,824 raised for LauraLynn (Summer BBQ)

Our efforts have contributed to measurable reductions in carbon emissions, improved energy efficiency, and the continued development of effective waste management practices. These achievements reflect the commitment and contribution of our entire team.



We remain focused on advancing our sustainability agenda and will continue to set considered targets for 2026, maintaining a consistent and disciplined approach across all environmental initiatives.

JP Kavanagh

General Manager Signature

14/5/2026

Date