



Environmental Management Policy 2026

The Shelbourne Hotel, having first opened its doors in 1824, is steeped in historic significance. Throughout its history, it has withstood defining moments while remaining a distinguished destination for luxury hospitality. The team at The Shelbourne recognises the importance—both internally and externally—of operating a business that is sustainable and resilient for the future.

2026 marks a significant year for The Shelbourne as the hotel undergoes a comprehensive programme of renovations. Sustainability is central to this programme, with a focus on preserving heritage features while implementing energy- and water-efficient solutions. These measures are expected to deliver a projected 13% reduction in carbon emissions.

The Shelbourne is committed to conducting annual reviews of its environmental performance and to developing targeted action plans each year, with a clear focus on key sustainability priorities.

The Shelbourne Hotel's objectives during the refurbishment

- **Energy efficiency upgrades:** Reduce energy consumption through enhanced insulation, HVAC system upgrades, LED lighting, and the introduction of smart technologies, including automated lighting controls, occupancy sensors, upgraded building management systems (BMS), and the integration of heat pumps where feasible.
- **Water efficiency upgrades:** Install low-flow showers and taps, dual-flush toilets, and implement advanced monitoring and leak detection systems.
- **Social responsibility and governance:** Refurbish or donate existing furniture where possible, rather than disposing of it, alongside regular audits and the implementation of continuous improvement plans.
- **Sustainable materials:** Specify FSC-certified timber and implement a comprehensive reuse strategy for existing furniture, with all new materials assessed in line with a defined sustainable materials guide.
- **Local sourcing:** Prioritise local suppliers to reduce transport-related emissions and support regional businesses.

The Shelbourne Hotel's goals and objectives in 2026

- Continue to integrate sustainability as a core business value.
- Maintain sustainability at the forefront of decision-making by prioritising efficient, durable equipment and partnering with environmentally responsible stakeholders.
- Communicate sustainability best practices clearly to associates internally and to relevant stakeholders externally



- Increase awareness of environmental matters across the hotel through ESG training programmes delivered by the Sustainability team.
- Continue to prioritise the principles of reduction, reuse and recycling, with disposal considered only as a last resort.
- Progressively reduce the use of single-use items across all departments.
- Drive ongoing reductions in energy and water consumption.
- Strengthen and uphold best practices in waste segregation throughout the hotel.
- Maintain a clear focus on social responsibility by supporting staff wellbeing initiatives and engaging in community fundraising activities.

Key targets for 2026 include:

Energy

- Achieve a 3.5% reduction in energy consumption compared to 2025 levels.

Water

- Achieve a 2.25% reduction in water consumption by the end of 2026, compared to 2025 levels.

Waste

- Increase the recycling rate to 80%, improving on the 2025 rate of 76%.
- Achieve a 15% reduction in food waste by the end of 2026, based on 2025 baseline levels.

Social Responsibility

- In collaboration with the Take Care Committee, support and raise funds for five charitable organisations.
- Deliver a programme of community-focused initiatives and activities.
- Contribute a total of 243 hours of volunteer service.

JP Kavanagh

General Manager Signature

14/5/2026

Date