



Environmental Management Policy 2025

The Shelbourne Hotel, having first opened its doors in 1824, is enriched with historic significance. It has withstood monumental events and remains a distinguished destination for luxury hospitality. The team at The Shelbourne recognises the importance, both internally and externally, of operating a business that can continue to sustain itself well into the future.

The Shelbourne is therefore committed to conducting annual reviews of its environmental performance and developing yearly action plans based on this information, with a focus on key priorities.

The Shelbourne Hotel's Goals and Objectives for 2025:

- Integrate sustainability as a core business value at the forefront of decision-making by selecting high-efficiency and durable equipment and collaborating with responsible stakeholders.
- Effectively communicate sustainability best practices internally to associates and externally to relevant stakeholders.
- Increase awareness of environmental issues throughout the hotel through ESG training carried out by the hotel's Sustainability Team.
- Reduce, reuse, and recycle wherever possible, using disposal only as a last resort.
- Reduce single-use items throughout the hotel.
- Reduce energy and water consumption.
- Maintain and improve proper waste segregation practices throughout the hotel.
- Maintain a focus on social responsibility by engaging in staff wellbeing initiatives and community fundraisers.

Key targets for 2025 include:

Energy

- Reduce energy consumption by 3% in 2025 compared to 2024 levels.

**Water**

- Reduce water consumption per occupied room by 2% by the end of 2025 compared to 2024 levels.

Waste

- Achieve a recycling rate of 80% compared to the 2024 rate of 77.5%.
- Reduce food waste by 50% by the end of 2025 compared to baseline levels.

Social Responsibility

- In conjunction with the TakeCare Committee, raise funds for five charities.

General Manager
JP Kavanagh

29/07/2025

Date